

## Appendix 2

Grade		April 2020	April 2021 (proposed)
		Salary	Salary
Dep COA	1	£106,070	£107,926
	2	£109,252	£111,164
	3	£112,349	£114,315
	4	£115,440	£117,460
Dep COB	3	£112,349	£114,315
	4	£115,440	£117,460
	5	£118,535	£120,609
	6	£121,623	£123,751
COA	7	£132,591	£134,911
	8	£136,564	£138,954
	9	£140,435	£142,893
	10	£144,301	£146,826
COB	9	£140,435	£142,893
	10	£144,301	£146,826
	11	£148,163	£150,756
	12	£152,031	£154,692
CE	13	£186,560	£189,825
	14	£192,153	£195,516
	15	£197,917	£201,381
	16	£203,853	£207,420